

| | | | | | |
|--|---|--------------------------------|---|--|--|
| THE JORDAN CEMENT FACTORIES | | | Board of Directors | | |
| Establish In | : | 1951 | Omar Bdair / Chairman | | |
| Address | : | Amman | Jean Charles Blatz / Vice | | |
| Telephone | : | (5600600)(4729901) | Eric Meuriot | | |
| P.O.Box | : | (930019) Amman | Ahmad Thanat | | |
| E-Mail | : | cement.info@jordan.lafarge.com | Mamduh Abbadi | | |
| Fax | : | (5600639) | Lutfi Al-Zein | | |
| No. of Branches | : | Local: — Abroad: — | Rashid Ben Yakhlef | | |
| Auditors : Saba & Partners (Dilouite & Touch) | | | | | |
| Legal Counselor : Feras Ibrahim Baker | | | | | |
| <u>Main Objectives of the Co.:</u> Manufacturing, distributing and trading of cement ,inside and outside the Kingdom either direct or through intermediary in the convenient ways and conditions. | | | | | |
| | | | General Manager Rashid Ben Yakhlef | | |
| | | | Termination Date of the Board: 25-04-2010 | | |

| | No. of Shareholder | | | | Ownership(Share) | | | | Ownership ratio % | | | |
|--------------|--------------------|-------|------------|--------|------------------|-----------|------------|------------|-------------------|--------|------------|---------|
| | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total |
| Individuals | 31,547 | 1,472 | 163 | 33,182 | 7,525,021 | 7,449,926 | 163,873 | 15,138,820 | 12.449 | 12.325 | 0.271 | 25.046 |
| Companies | 39 | 3 | 10 | 52 | 270,674 | 108,601 | 29,543,803 | 29,923,078 | 0.448 | 0.180 | 48.878 | 49.505 |
| Gov.Agencies | 1 | 0 | 0 | 1 | 13,822,171 | 0 | 0 | 13,822,171 | 22.868 | 0.000 | 0.000 | 22.868 |
| Government | 4 | 0 | 0 | 4 | 68,372 | 0 | 0 | 68,372 | 0.113 | 0.000 | 0.000 | 0.113 |
| Others | 50 | 3 | 3 | 56 | 842,050 | 639,012 | 10,957 | 1,492,019 | 1.393 | 1.057 | 0.018 | 2.468 |
| Total | 31,641 | 1,478 | 176 | 33,295 | 22,528,288 | 8,197,539 | 29,718,633 | 60,444,460 | 37.271 | 13.562 | 49.167 | 100.000 |

| No. | Name of shareholders owning 5% or more of the company shares | Ownership Ratio % |
|-----|--|-------------------|
| 1 | Financier Lafarge | 48.35 |
| 2 | Social Security Corporation | 22.87 |
| 3 | Melood Sha'be | 10.27 |
| | | |

| No. of Employees | | | |
|------------------|------|--------|-------|
| | Male | Female | Total |
| Jordanians | 1377 | 70 | 1447 |
| Non-Jordanians | 27 | 0 | 27 |